

(1) **Imposition of break-in-service under FR 17 A.**

The AUAB has already written to the CMD BSNL, stating that break-in-service under FR 17 A, cannot be imposed on BSNL employees, since it is not part of the CDA rules. In today's meeting, the representatives of AUAB insisted for expeditious action by the Management, on this issue. The CMD BSNL and the Director (HR) assured to do the needful.

(2) **Wrong calculation in the wage cut.**

The representatives of the AUAB pointed out that the wage cut, for participation in the 3 day strike, has been done based on wrong calculation. That is, the three day wages has been arrived, by taking 28 days as a month's salary. Instead, a month's salary should be calculated as 30 days. As a result, more money has been deducted from the salary of the employees. Further, three days wage cut should be calculated on basic pay and DA only. But in many places, this calculation has been done wrongly. The CMD BSNL and Director (HR) assured to do the needful on this.

(3) March to Sanchar Bhawan – provoking instruction given by the BSNL Corporate Office.

The SR Branch of the BSNL CO., has sent an instruction to the CGMs, directing that the principle of 'no work no pay' should be implemented on those employees who take part in the March to Sanchar Bhawan. It was pointed out by the AUAB representatives that, as per rules, the principle of 'no work no pay' cannot be imposed on employees for their participation in the strike. Responding to this, the Director (HR) said that, she was not aware of any such instruction having been issued by the Corporate Office, and assured to look into it.

The CMD BSNL informed the representatives of the AUAB that, the March salary will be paid to the employees on time and he also told that this payment of salary is being made purely from BSNL's own earnings.
